	Salt Lake Arts Academy	Version 1
	Policy Title: Child Abuse-Neglect Reporting Policy	Effective Date: 11.18.2024

Salt Lake Arts Academy (SLArts) follows the guidelines set forth in R277-401.

SLArts shall annually notify all employee's of the employee's legal responsibility to report suspected child abuse or neglect to appropriate authorities.

Any SLArts employee who knows or reasonably believes that a child has been neglected, or physically or sexually abused, shall immediately notify the nearest peace officer, law enforcement agency, or DCFS. Notifying a school official does not satisfy the employee's personal duty to report to law enforcement or DCFS. Promptly following notification of a peace officer, law enforcement agency or DCFS, the school employee shall notify the principal regarding the report.

If a school employee reasonably suspects child abuse or neglect, it is not the responsibility of the school employee to prove that the child has been abused or neglected, or determine whether the child is in need of protection.

Investigation by education personnel prior to submitting a report should not go beyond that necessary to support a reason to believe that a reportable problem exists.

Persons making reports or participating in an investigation of alleged child abuse or neglect in good faith are immune from any civil or criminal liability that otherwise might arise from those actions, as provided by law.
SLArts employees shall cooperate with social service and law enforcement agency employees authorized to investigate charges of child abuse and neglect, including:

- allowing appropriate access to students;
- allowing authorized agency employees to interview children consistent with DCFS and local law enforcement protocols;
- making no contact with the parents or legal guardians of children being questioned by DCFS or law enforcement authorities; and
- maintaining appropriate confidentiality.

SLArts shall preserve the anonymity of those reporting or investigating child abuse or neglect.