Salt Lake Arts Academy
Governing Board Meeting
PENDING MINUTES
February 19, 2021 at 3:00 p.m
https://zoom.us/j/95687097536

Board Members Present
Anneliese Booher, Denise Begue, John Bakken, Julie Livers, Leanne Hawken, Lon Huntsman, Matt Nelson, Rob Scott, Suyin Chong,

Board Members Excused
Jennifer Goldman-Luthy, Melissa Block, Tatiana Mixco

Staff Present
Jennifer Burrow Sanchez, Jen Guillory, Katy Andrews, Markell McCubbin, Moni Schwaerzler

Others Present
Jim Kreeck, Angela Smith, Jan Nystrom

Note: Attendance of participants joining during the Zoom meeting may not be recorded above

1.	**Welcome**	Lon Huntsman	3:00
2.	**Approve Minutes of Governing Board Meeting 1/22/21**	All	3:05

MOTION: To approve the Minutes from the January 22, 2021 Governing Board Meeting
Julie Livers moved to approve
John Bakken seconded
Motion approved unanimously

3.	**New Policies** (Vote may be taken)	Anneliese Booher Rob Scott	3:10

Grievance Policy
Rob - Joylin recommended we have this
People came directly to board with issues; better to have specific steps
Lon - “Department Heads” term in language, but these are peer situations
Minor adjustments to policy - Discuss directly with person, then go to Dean of Students or Director of Academic Engagement, then Principal

MOTION: To approve proposed Grievance Policy with stipulated changes
John Bakken moved to approve
Denise Begue seconded
Motion approved unanimously

Sexual Harassment Policy
Leanne is working on it

4. **Committee Updates** 3:20

Development and Community Outreach Katy Andrews

Annual Campaign and Challenge Grant
Made campaign goal, got matching gift - about 26K from Catalyst! Well ahead of goal!
100% Board participation - thank you

Admissions/Enrollment update
Running lottery Monday
Good year to get into 5th grade!
Special events planned to snag people to accept and stay

Lon - extra agenda item brought up by Leanne
How will next year look? How will virus play out?
Let's put on agenda for next time - want to be transparent.
Katy - We've been discussing a lot
Intent is to recommend regular in-person schedule, still masking
Some families will opt to stay remote.
Now that we are through this year, more vaccines to adults, school will probably be safe for kids to come in person
Rob - Kids down to 12 may be able to get vaccinated before fall

Principal Search Committee Julie Livers

Progress Report
Very excited about overwhelming response to job opening - great applicants
Top candidates to meet with faculty next week

Process Moving Forward
Two candidates meeting with faculty Wednesday via Zoom, to be recorded for Board
Get faculty feedback and input (a faculty member is on committee)

Things going very well - couldn't be happier!
Katy - Special board meeting for candidates to make presentations
Matt - sensitive to candidates and current positions - will discuss in closed session

5. **Board Member Nominations** Lon Huntsman 3:45

Five members moving off Board
By end of term, five members moving off board -
Denise and Matt have done their time; Stacey Mahan has left board - other pursuits; Melissa Block has moved; Jennifer GL also leaving - more work responsibilities (national board of pediatric mental health)
Lon thanks all these people!
Number serving on board is fluid, but need "enough" and the "right" people - Committees do work and bring to board

Skills to replace: CPA/Accounting, Community Relations, Fundraising, Marketing
Lon - Look for people who can help us in these functional categories
Katy - Reestablish connection with the University
Lon - Think about who we can find?
Next year, back in school, new principal - hours on board should decline :)
Julie - Tap into incoming 5th grade parents
Lon - Look for additional skill sets from people self-nominating, but focused selection would be helpful

Nomination Form and process
Katy will circulate nomination form to pass

Moni points
Shall she keep sending Financial Info notes prior to board meeting?
Washer/Dryer fiasco - need to get new ones
Pave north side of parking lot - would look nice and we have the money

6. **Requests to Speak** 3:50

Persons requesting to speak to the Governing Board in an open meeting need to sign up prior to the start of the open session of the board meeting, by emailing Lon Huntsman, chair, at alonzo.huntsman@slarts.org. Resolution of questions or responses to proposals should not be expected at this meeting; staff or others may be asked to research and/or prepare materials and solutions for a later time. Up to fifteen minutes in total will be scheduled for persons requesting to speak. Three minutes will be allotted for individual requests and five minutes will be allotted for group requests. If we receive more requests than the allotted time permits, those requests may be scheduled for the next board meeting. Your concerns may be submitted in writing to the principal's office for distribution to the Governing Board at any time.

The Board may move into closed session to discuss items allowed under the Utah Open and Public Meetings Law. A separate Zoom link will be sent to Board members, and the closed session will be recorded per the Open Meetings law. The Board may take Action during the closed session, which will be recorded per the Open Meetings law.

MOTION: To close open session and move into a Closed Session to discuss potential hires for new principal
Matt Nelson moved to approve
John Bakken seconded
Motion approved unanimously
Roll call: Lon, Julie, Anneliese, Matt, John, Rob, Suyin, Leanne, Denise, all vote “aye”

Lon formally invites Katy Andrews to stay in Closed Meeting

7. **Upcoming Meetings**: Board Meeting, March 19, 2021, 3 p.m. via Zoom.