Salt Lake Arts Academy
Governing Board MINUTES - Approved 4/16/21
March 19, 2021 at 3:00 p.m.
Via Zoom https://zoom.us/j/97201548372

Board Members Present
Anneliese Booher, Jennifer Goldman-Luthy, John Bakken, Julie Livers, Leanne Hawken, Lon Huntsman, Matt Nelson, Rob Scott, Suyin Chong

Board Members Excused
Denise Begue, Melissa Block, Tatiana Mixco

Staff Present
Jen Guillory, Katy Andrews, Moni Schwaerzler

Others Present
Anne Cook, Sarah Vigil, Christina Hesley, Joy Pierce, Bhavana Katyal, Kelly Becker

Note: Attendance of participants joining during the Zoom meeting may not be recorded above

1. Welcome and Introductions **Lon Huntsman** **3:00**

2. Review and Approval of Minutes from Board Meeting 3/12/21 **All** **3:10**

MOTION: T**o approve the Minutes from the March 12, 2021 Special Governing Board Meeting**
Leanne Hawken moved to approve
John Bakken seconded
Motion approved unanimously

3. Admin Report and Action Agenda **Katy Andrews** **3:30**

· Four-Day In Person Learning Schedule, Vote Expected

Reviewed plan for continuing 4-period, 4-day schedule
Masks will still be required, and other safety measures
CDC just changed rule - now allowing 3 feet in schools
Salt Lake County Health Department walked through and approved our safety measures
About 12% of kids still remaining remote; adjusting schedule for all-remote sections
Some outside performance opportunities will be added to calendar

School-wide art project - mural in front of school
May 26 unveiling ceremony with music
8th grade promotion outside on the field
8th grade Lagoon Day!

MOTION: **To approve the proposed four-day in-person learning schedule**
Anneliese Booher moved to approve
Leanne Hawken seconded
Motion approved unanimously

· Fee Schedule for 21-22 Vote Expected

Reviewed schedule
UTA pass amount may change - information not available at this time
If significant change, will need to amend
5th Grade Fees are all entirely voluntary
Need to include with registration information in mid April

MOTION: **To adopt the proposed 2021- 2022 Fee Schedule**
Jennifer Goldman-Luthy moved to approve
John Bakken seconded
Motion approved unanimously

· Calendar for 21-22, Vote Expected

Similar to SLCSD calendar, with variations specific to our school
Need to confirm hours/days with Deborah Candler when she comes on as Principal
Julie - Dates listed at bottom need to be consistent with those shown on calendar

MOTION: **To approve the proposed 2021- 2022 Calendar with anticipated changes**
Julie Livers moved to approve
Suyin Chong seconded
Motion approved unanimously

· Admissions Update

Acceptances are coming in
Final acceptances are due next Friday
We are in good shape

4. Governance Committee **Lon Huntsman** **3:45**

· New Principal Announcement

Lon - Gratitude to Katy for having such a steady hand on the rudder as Interim Director! We are so lucky as an institution to have her get us through this
Katy - Mutual admiration society! Board volunteers have also gotten us through
Deborah Candler signed employment agreement very much like previous at-will agreements
Lon - Deborah will be a strong leader for our school; very impressed by her energy and how people think of her; hopes she will be here for decades! It's a hard job and she is up for it.
Need to go into closed meeting at end to review final terms
Deborah coming from Wasatch should increase enrollment numbers
Very optimistic!

· Governing Board Nominations

Looking for CPA, help on Finance Committee; Jim Kreeck has helped for a long time
Katy - seeking to fill 4+ seats - Denise, Melissa, Jennifer, Stacey
Leanne has nominated **Joy Pierce**
Joy is a professor in Humanities Department at the University of Utah
Julie Bartel may also be interested in joining
Please reach out to your networks and our parent community
Review nominations in April, then vote
New folks would begin in the fall (August)
Hopefully next year won't be so challenging!

5. Policy Updates **Anneliese Booher** **3:55**

· Harassment Policy, Vote Expected

Long policy because many details were updated last May by previous (federal) administration; were not in compliance by August; need to provide quickly
Reviewed other schools' policies, watched videos
We will need some training
Current policy requirements may change under new administration - possibly soon
Right now:
-- Must post non-discrimination blurb
-- Name and contact of our Title 9 Coordinator
-- Post policy on website
-- Train employees, especially definition of harassment
--Mandatory reporting under policy; our community needs to understand; even counsellors
Criticisms:
--Live hearings (but optional for us)
--Can bring in an advisor
--School-related conduct, possibly outside of school
--Different standards of proof

Praises:
--Require all schools to address harassment
--Procedural protections for accused
--Evidence sharing
Leanne - Was Title 9 Coordinator for the U; Anneliese's work is appreciated!

MOTION: **To approve the proposed Harassment Policy**
John Bakken moved to approve
Julie Livers seconded
Motion approved unanimously

Katy will be sure teacher trainings are conducted and will keep board apprised.

6. School Land Trust Report for 2019-20 **Katy Andrews** **4:10**

Schools use state funding for most pressing needs - decided by school
School Trust Lands are redoing website and process.

Last year (2019-20) received $48,000 from program
Went to support salaries for programs to support students (part of Jennifer Sanchez's salary)
Discussed changes Heather had made; Covid threw these measures out the window
But we were able to do day-to-day engagement monitoring with Zoom and applied interventions
Followed up with students and made plans and tools to support them
Will file formal report online when their website is up and running
Board needs to vote in April on next year's Trust Lands funds
Will work to Increase student engagement, and hope to increase their proficiency
Not reporting this year
We will have RISE tests this year, too
In preparation for Digital Learning grant, we will train students to create digital portfolios
Will promote student self reflection, how they learn, how their learning has changed over time; they can track, take with them through high school
Pretest of portfolios - survey of student engagement in classrooms in December -
They are critical thinkers, and took issues with how questions were presented/phrased!
Survey has been retooled to make it more nuanced: "I like this, but I don't like this"
Will do again next year

7. Committee Reports **4:20**

- Finance — John Bakken / Moni Schwaerzler

Moni - Sent information in an email; reviewed
Added improving PA system to list - waiting for bids

No surprises in financing
More coronavirus funding coming
More funding from state
Wasatch Kids coming back in summer
Most funding comes from state; our fundraising is about the same as federal funding
Most expenses is teacher salary; next most is bond (significantly reduced now)
Lon - How are reporting requirements going?
Moni - We're all good
Lon - The Board is on the hook to make sure all reports are submitted for bond
Moni - Next report due in May; also must submit all Board minutes as available
Need program accounting policy in place, and also background check policy
Katy - Governance Committee needs to address
Moni - Student privacy protection - share no identifiable information on computer apps and programs; Moni is reviewing our apps to get agreements not to share information

- Development/Outreach — Katy Andrews

Katy - Not much to report; many folks on committee have been busy on hiring committee
Suyin has stepped up to teach After-School Spanish
Suyin - Huge group of beginners; many are coming from Emerson; doesn't just teach Spanish but also teaches about cultures
Katy - Meg Orsini is stepping up to head Parent Party Committee
Moni - Party when we can get together again
Katy - Julie will host Board party and invite Deborah

8. Public Requests to Speak* — **Lon /Public** — **4:30**

No requests

9. Upcoming Events and Meetings — **All** — **4:40**

· Governing Board Meeting, April 16, 3:00 p.m.

· Governing Board Meeting, ~~May 16~~, May 21st 3:00 p.m.

· Governing Board Retreat, June 18, 11:30 – 4:30 p.m. – DATE Options?

Lon - Obliged to approve budget for year by June 30; main function of retreat
Proposed having shorter board meeting to approve budget; then do a full day retreat with Deborah and new board members in August
General agreement
So change June 18 to shorter meeting later, possibly on Zoom; to confirm later

MOTION: **To move to a closed session to discuss Deborah Candler's salary**
Leanne Hawken moved to approve
John Bakken seconded
Motion approved unanimously

Moni and Katy will join in closed session; then move back to open meeting for vote
Christina Hesley - Taught with Deborah for 8 years and has nothing but positive comments about her professionally and personally

10. Closed Session

The Governing Board may move into Closed Session to discuss topics allowed under the Utah Open Meetings Law.

*REQUEST TO SPEAK: Persons requesting to speak to the Governing Board in an open meeting need to sign up prior to the start of the open session of the board meeting, by contacting Lon Huntsman, alonzo.huntsman@slarts.org. Resolution of questions or responses to proposals should not be expected at this meeting; staff or others may be asked to research and/or prepare materials and solutions for a later time. Up to fifteen minutes in total will be scheduled for persons requesting to speak. Three minutes will be allotted for individual requests and five minutes will be allotted for group requests. If we receive more requests than the allotted time permits, those requests may be scheduled for the next board meeting. Your concerns may be submitted in writing to the principal's office for distribution to the Governing Board at any time.