Salt Lake Arts Academy
Governing Board
April 16, 2021
3 p.m. Via Zoom https://zoom.us/j/94989033875

Board Members Present
Anneliese Booher, Denise Begue, Jennifer Goldman-Luthy, John Bakken, Julie Livers, Leanne Hawken, Lon Huntsman, Matt Nelson, Melissa Block, Suyin Chong, Tatiana Mixco

Board Members Excused
Rob Scott

Staff Present
Jennifer Burrow Sanchez, Jen Guillory, Katy Andrews, Moni Schwaerzler

Others Present
Joy Pierce, Julie Bartel

Note: Attendance of participants joining during the Zoom meeting may not be recorded above

1. **Welcome** — **Lon Huntsman** — **3:00**

Nothing too major today :)

2. **Minutes from 3-19-21** — **All** — **3:05**

MOTION: To approve the Minutes from the March 19, 2021 Governing Board Meeting
Jennifer Goldman Luthy - moved to approve
Julie Livers - seconded
Motion approved unanimously

3. **School LAND Trust Plan for 2021-22** — **Katy Andrews** — **3:10**

This is money all public schools get to address important needs at their schools
Our Board serves as our Land Trust Council
(Shared plan - handout)
Propose using money to boost student engagement with a goal to increase student achievement
We have used money for similar things the past several years to support students and staff
Measure achievement through RISE tests, plus student engagement survey - e.g. feel like they belong
Baseline measurement in fall
Student services team will be running this
Students will be doing portfolios

Students and teachers will do self reflection
Funding to go to Dean of Students' salary
Leanne - What is the name of the survey
Katy - Metiri Group in CA - assessing kids in 21st century skills; last fall our kids were critical thinkers about the test and gave feedback that test will incorporate
Leanne - Is this a pilot survey?
Katy - They have used in the past, but they are adjusting for us; it is free to us through the state
Lon - Measurable outcomes? It look like this will do that
Katy - Benchmark RISE test in ELA and Math in fall and compare to spring
We don't know what has slipped through the cracks during Covid
Leanne - Other data besides RISE and survey? What about office discipline referrals - should decrease if more engaged
Katy - We have a system in place to track office referrals
This plan focuses more on academic goals, but we can include behavior as added bonus
Lon - Does this require more discussion for evaluation?
Katy - Yes, needs to be ongoing conversation/evaluation; plus need Deborah's input; we are at good starting place
Jennifer GL - Keep behavior as a topic we want to evaluate at board level, but doesn't make sense to add more work for grant
John - Don't want to intermix this with Land Trust - don't need to overcomplicate
Katy - Behavior can be an internal control rather than associated with grant
Katy - We will vote on proposed plan, and Achievement Committee will add/track a behavior component for next year

Roll call vote to support this plan
All Board Members voted to support

4. Finance **John Bakken / Moni Schwaerzler** **3:20**

FY2022 Budget – Action: Vote Expected

Need to discuss pay with employees - financial committee has reviewed
Have preliminary budget from state; 6% increase
Want 5% salary increase plus 5.4% increase in health insurance
(Reviewed budget - handout)
This year we got extra money from Covid; can defer some to next year
(Discussion about raises)
We will probably have some extra money at the end of this school year
We will probably get more money from the Biden administration
This budget will change as a result; plus some new hires
So this approval will take care of raises and health care

MOTION: To authorize Administration to offer the proposed 5% raise and 5.4% health care increases, based on the the FY2022 Budget currently presented
John Bakken - moved to approve
Lon Huntsman - seconded
Motion approved unanimously

Update on Bond Reporting

Lon - Are we in good shape apprising bond holders with our situation?
Moni - Submitting financial statements and minutes to bondholders this month
We will use up entire construction bond this year - so no more construction money next year

5. School Schedule for 2021-22 **Katy Andrews** **3:45**

Assuming Covid situation continues in the right direction and state does not require a remote option, will Board prioritize in-person instruction in the fall?
Only 10% of students; do not have resources to adequately support
We would ask students to withdraw and consider another remote option (SLCSD?); then give preference in future lottery to return
Julie - Great to be transparent about how our school will / will not operate
Katy - Legislature could force us to offer a remote option, but hopes USBE would give waiver to small schools
Matt - This would require a special session of Legislature
Katy - Wants families to know that the Board supports our non-remote plan for the fall
New schedule is likely to run 8:20 - 3:15 M-Th, out at 12:35 on Fridays

MOTION: To offer regular schooling next year, unless required by the State to also offer a remote option, and to offer preference in the next Lottery for students attending elsewhere for remote schooling
John Bakken - moved to approve
Jennifer Goldman-Luthy - seconded

JenniferGL - Clarification: hold spot, or preference in lottery?
Katy - Preference in lottery - we need all spots filled

Face Mask Policy beginning June 15 - Action: Vote expected

If department of health recommends, we should require on campus and at off-campus activities
What will be policy in summer when the mask mandate is lifted?
Lon - Did not work well with metrics from last year
JenniferGL - Supports everyone masking until students are mostly vaccinated, depending on what health department says
Tatiana - Important to keep community safe; and that teachers are on board with safety precautions
Katy - Can revisit in August 10 meeting

MOTION: To require masking at SLArts until August or until Board decides otherwise
Anneliese Booher - moved to approve
Julie Livers - seconded
Motion approved unanimously

6. Policies **Moni Schwaerzler** **3:55**

Fiscal and Auditing Policy Update

Katy - Finance/Governance committees to take up new rule with long checklist for LEA to have Fiscal and Auditing policies in place; many we do; hopes that Anneliese, Rob, and John can verify we are on top of it

7. Board Member Nominations - Action: Vote expected **Lon Huntsman** **4:05**

Lon - Three nominees - very impressed!

MOTION: To post nominations of Joy Pierce, Julie Bartel, and Kelly Goff
Leanne Hawken - moved to approve
Julie Livers - seconded
Motion approved unanimously

8. Committee Updates **4:15**

Development/Outreach - Katy Andrews

No development news - except very excited to get working on it again!
Outreach - Lovely meeting with parents to do Teacher Appreciation in May, and in-person Promotion outside
Julie Livers and Sheila Yorkin working on plans for 8th grade activities
Recruiting 5th and 6th grade parents to do non-school gatherings over summer
Grade level parties in fall at homes to introduce Deborah
Working on enrollment - 5th grade is open for 1st time in our history; we are actively filling; right now a little overenrolled in 6th and 7th but will even out

Academic Achievement - Julie Livers

She and Leanne will discuss going forward with this committee when Deborah comes on board
JenGL - Governance needs help to come up with evaluation criteria for new Principal; can Julie and Leanne think about this please; we need a useful evaluation and feedback for this first year
Leanne - Can we nominate Christina Hesley to the board - she would be great on this committee
Lon - No problem with entertaining additional nominations on board; or she can just serve on the Committee; see what interests her

Leanne - Would like her on the board because she has teaching background and would be good voice on board

9. Public Requests to Speak **4:30**

*REQUEST TO SPEAK: Persons requesting to speak to the Governing Board in an open meeting need to sign up prior to the start of the open session of the board meeting, by contacting Lon Huntsman, alonzo.huntsman@slarts.org. Resolution of questions or responses to proposals should not be expected at this meeting; staff or others may be asked to research and/or prepare materials and solutions for a later time. Up to fifteen minutes in total will be scheduled for persons requesting to speak. Three minutes will be allotted for individual requests and five minutes will be allotted for group requests. If we receive more requests than the allotted time permits, those requests may be scheduled for the next board meeting. Your concerns may be submitted in writing to the principal's office for distribution to the Governing Board at any time.

None

10. Closed Session

(The Governing Board may move into a Closed Session to discuss topics allowed under the Utah Open Meetings Law.)

Not needed

Motion: To close today's Meeting

John Bakken - moved to approve

Julie Livers - seconded

Motion approved unanimously

11. Upcoming Events and Meeting

- Governing Board Outdoor Social, May 20, time TBD, Julie Livers' home
- Governing Board Meeting, May 21, 3:00 p.m. via Zoom
- Governing Board Meeting – Final Budget Approval, June 24, 4 p.m. via Zoom
- Governing Board Retreat / Kick of 2021-22, August 10, 4 – 7 p.m.