Salt Lake Arts Academy
Governing Board Meeting Minutes
March 18, 2024
844 S. 200 East, Room 201

1. **Welcome** — Julie Bartel — 5:30

Board Members in Attendance: Julie Bartel, Amy Redford, Shantel Stoff, Diana Carbrales, Amy Yuda, Greg Ostrander, Jennie Stacey, John Bakken, Abby Rizk, Kelly Goff.

Board Members excused: Nick Viennau

Staff Members present: Deborah Candler, Nicole Laird, Katy Andrews

Guests: Kate Miyagi, Tonya Lundahl, Kimberly Venable

2. **Approve Minutes of Governing Board Meeting 1/22/24** — All — 5:35
   Jennie Stacey moved to approve the minutes from 1/22/14.
   Amy Yuda seconded.
   Passed unanimously.

3. **Motion to Move Public Comment Section to beginning of meeting.**
   Diana Cabrales moved to shift the Public Comment Session up the agenda to allow Kate Miyagi to share her comments at the beginning of the meeting.
   John Bakken seconded
   Unanimously Approved.

4. **Public Comment**
   Kate Miyagi is a parent of a SLArts 5th Grader and asked to address the Board about concerns over Student-Led Conferences and a mid-year calendar change. Kate said she was very surprised to see a school calendar change with not much notice to families, which was inconvenient and disruptive to some families. She asked that the Board ensure that the School Calendar shared with families at the beginning of the year not be changed.

   Kate is also concerned about the format of Student-Led Conferences. She feels that it is important to have traditionally scheduled opportunities to meet one-on-one with her child's teachers, and that by shifting to the model of Student-Led Conferences that opportunity will be lost. She asked the Board to consider reinstating traditional parent-teacher conferences.

   Julie Bartel thanked Kate for her feedback and assured her the Board would discuss the issue.

5. School Land Trust Plan for 2024-45 – Vote Expected Deborah Candler 5:40

Deborah Candler presented the School Land Trust Plan for 24-25 to the Board. Next year's funding will support our Dean of Students' salary, with the goal of raising students' RISE scores in Math, ELA and Science by 2% across the Board.

Board members asked if they needed to vote today, since we are planning an extra Board meeting in April. Deborah noted that they could vote on the plan in April. The Board agreed to take more time to review and will do so. Voting on the new plan will take place at the Board's April meeting.

Diana Cabrales asked that going forward plans or policies that require a Board vote be distributed with enough advance notice to allow Board members to prepare for questions and voting.

6. Principal's Update Deborah Candler 5:50

- Accreditation - We had the final visit from our Accreditation team on March 5, and we should be hearing the results within two months.
- Staffing for Next Year - Dan Rose will be filling the Dean of Students' role next year and we have hired a new 5th Grade Science and Digital Learning teacher.

7. Governance Committee Julie Bartel, et. al 5:55

- New Governing Board Nominations – Julie Bartel welcomed Tonya Lundahl and Kimberly Venabale, who are both interested in serving on our Governing Board. Tonya and Kimberly introduced themselves, and discussed their qualifications.

  John Bakken made a motion to accept these nominations for posting to our public website, for a final vote at the next Board meeting.
  Amy Yuda seconded the motion
  Unanimously approved.
  Katy will post their names and bios on the SLArts website.

- Policies Committee – Amy Yuda is heading this up and would welcome additional help to ensure our SLArts policies are current and in compliance. This is huge task, and Governance has agreed it should be a standing committee, in order to keep things up to date every year. Nicole Laird will also serve on this committee and Julie Bartel asked other Board members to consider joining as well.

- Evaluations of Principal and Business Manager - The Governance Committee is finalzing the instrument they will use to evaluate Deborah and Nicole, and will include a staff survey for feedback on leadership. The goal is to have the evaluations complete by the end of the school year.

- Board Secretary - We are still looking for a Board secretary. This role serves on the Governance Committee (meets monthly, currently first Friday but could be switched if that didn't work for a potential new Secretary's schedule!.) Staff will take draft minutes at Board meetings and share with the Secretary for final approval and sharing to the Governing Board drive. Please let Julie know if you are interested.

- NEW Special April Board Meeting – The Board will meet on Monday, April 15 at 8:30 a.m. , via Zoom, to vote on the School Land Trust Plan, take the final vote on the Proposed School Fees, and to learn about our SLArts 24 Giving Day.

8. Finance Committee

- Proposed School Fee Schedule for 2024-25 Nicole Laird, John Bakken

  The Board reviewed the proposed fee schedule and discussed some adjustments to the proposed schedule, to accommodate for inflation and increased cost in some programs. The draft fee schedule is on the SLArts website.

- Draft FY25 Budget - Nicole reviewed the draft FY25 budget and noted that it is conservative compared to previous years, due to the ESSER and ARP funding being used up. The Finance Committee believes that we can give a 3% raise across the board but will need employees to absorb the increase in health insurance, which is a more fair approach in that not all employees take our insurance. The Board will be voting on a the full budget in June, but this clarity will enable Deborah to offer contracts to teachers and staff in May.

9. Development / Community Outreach Update Katy Andrews

- Save the Date – SLArts 20th Anniversary Party, Weds, May 1 - invites going out next week!
- SLArts 24 – Thursday, May 2. This is an important fundraising initiative - we have $20,000 Challenge Grant in place, waiting to be matched by our community to celebrate our 20th Anniversary. We will be asking for gifts at the Anniversary party, and will do the full press on Thursday, May 2. Katy will be preparing an electronic Tool Kit for the Board to use to support the SLArts 24!
- Admissions update – We will be full this fall, doing our second round of offers to kids who came through the Lottery. Will have a student body of 416, with a healthy waiting list.

Greg Ostrander moved to adjourn the meeting at 7 p.m, Jennie Stacey seconded. Passed unanimously.