Salt Lake Arts Academy
Governing Board Annual Retreat - Minutes
June 23, 2025, 12 Noon - 4 p.m.
Allen Communications, 55 W. 900 South

Board Members in Attendance: John Bakken, Sarah Colonna, Kelly Goff, Greg Ostrander, Cat Palmer, Jennie Stacey, Shantel Stoff, Kimberly Venable, Nick Vienneau, Amy Yuda

Board Members Excused: Diana Cabrales, Amy Redford, Abby Rizk,

Staff in Attendance: Katy Andrews, Deborah Candler, Jen Guillory, Nicole Laird, Dan Rose

Others in Attendance: n/a

1. Welcome and Introductions and lunch (Greg Ostrander) Noon

2. Review and Approval of Minutes from May 19, 2025 (All) 12:20

- Amy Yuda pointed out a reference to Moni's name on the Student Data Collection Notice reviewed at the meeting. That reference should be amended to "Business Manager" going forward. The notice content otherwise does not change.

○ Shantel Stoff moved to approve minutes from 5/19/25 as presented
○ Kelly Goff seconded the motion
○ Motion approved unanimously

3. Principal's Report (Deborah Candler) (info also available in shared drive and handouts) 12:25

● Three-Year Plan
- Deborah discussed highlights of plan
- Requested that the board help stress to parents that teachers are available to parents every day - office hours, email, etc.
- $150,000 donation has come in :D

● Behavior Program Plan - Vote Expected
- Deborah summarized background information
- Three Behavior proposals - to vote today
  - This will be about a 3-year process
  - Quotes are for one year; annual price will vary
- Deborah summarized each proposal, plus pros and cons
  - Utah Education Policy Center; $25,000 - $32,000
  - Christina Hesley Behavioral Solutions; $43,400
  - Blind Mule Behavioral Services (Glenn Dyke); $37,000

○ John Bakken moved to engage Blind Mule Behavioral to implement a behavior program
○ Shantel Stoff seconded the motion
○ Motion approved unanimously (Kelly Goff had stepped out, but a quorum was maintained)

● Outdoor Learning Space "Glow Up" Update
- Deborah reviewed current status and next steps

● Accreditation Update
- Deborah provided an update

● Administration Roles Update
- Deborah discussed restructuring within Admin wrt recent and upcoming staff changes

● Yearly Calendar Review
  - Deborah pointed out we will have three asynchronous days
    - Not always popular with parents
    - However faculty receives mandatory professional development

● New Student Information System (SIS) and new Learning Management Systems (SMS) (Presented by Dan Rose)
  - We are changing our SIS from Compass to Aspire, and our SMS from Google Classroom to Canvas
  - These programs are more suitable to our school's current and future needs
  - Many other LEAs and universities use these platforms

4. Finance (Nicole Laird) (handouts provided) 1:15

● Final Approval of Fee Schedule for FY26- Vote Expected
  - Nicole reviewed the few changes and reasons
  - Per new state legislative requirements, all fees are now waivable

○ Amy Yuda moved to approve the Fee Schedule for FY26 as presented
○ Cat Palmer seconded the motion
○ Motion approved unanimously

● Final Adjustments of FY25 Budget - Vote Expected
- Nicole reviewed
  - Waiting on final allotments/payments/reimbursements/expenditures
  - Needs to make a few updates but no major changes
- Board/Nicole discussed
  - "Final" numbers posted in mid-July, then maybe a slight change during/after audit
  - We need to approve the annual budget and where it will be, not where it is right now

○ John Bakken moved to approve FY25 Budget as presented, with 5% variance allowed on any line item (Board to be notified if greater variance than this) -
○ Cat Palmer seconded the motion
○ Motion approved unanimously

● New Budget for FY26 - Vote Expected
  - Nicole reviewed proposed budget in detail
    - She noted a typo in a local expense and will reallocate from another source to address
    - Will do a budget amendment for first Board meeting of 2025-26
  - Nicole genuinely appreciates comments / questions / feedback from the Board at any time

○ Shantel Stoff moved to approve the New Budget for FY26 as presented, with expectation of future amendment
○ John Bakken seconded the motion
○ Motion approved unanimously

● Anticipated RFP Process for Outdoor Learning Space
  - Nicole was unable to meet with a key person who was ill; she will have more info for the September meeting

5. Governance Committee 2:15

● Governance Update
  - Greg provided update
    - Completing end-of-year review process for Deborah and Nicole
    - Internal review would be good for Board members; will provide forms for anonymous feedback

- No alternative candidate has been identified for Board Chair
    - No one else volunteered at meeting
    - Greg is willing to continue as Board Chair next year
    - Reviewed several ideas he is excited to address/pursue/develop/implement

● Review New Board Member Nominations - Vote Expected (handouts were available to review)
- Greg reviewed four potential new board members
    - Carol Fineagan, Claudia Geist, Amy Fehlberg, Whitney Richey
    - Different backgrounds, appear engaged
    - We can also use more board members and/or committee members

○ Kimberly Venable moved to accept nominations all four potential new Board Members
○ Amy Yuda seconded the motion
○ Motion approved unanimously

● Acknowledge Board Members Rotating Off Board
- Greg and the Board recognized and thanked John Bakken, Jennie Stacey, Abby Rizk
    - Noted that committee are also easy ways for parents to get involved
    - John Bakken will remain on the Finance Committee

● Board Calendar for 2025-26
- Greg requested suggestions for Board Social in August
    - Kelly Goff volunteered her house
    - A survey will be sent out regarding the date

● Board Committees for 2025-26

6. Policy Updates (Amy Yuda) **2:30**
- Amy reviewed her few updates and there are no new policies to review
    - About 17 have been addressed this year
    - Still finishing up work on a few
    - Following legislature updates, she will make any revisions and create new policies
    - Dan Rose will post policies on SLArts website
    - Plea for assistance next year - Amy has a new busy job

7. Requests to Speak* **3:00**
- None

*Persons requesting to speak to the Governing Board in an open meeting need to sign up prior to the start of the open session of the board meeting, by emailing Greg Ostrander at greg.ostrander@slarts.org. Resolution of questions or responses to proposals should not be expected at this meeting; staff or others may be asked to research and/or prepare materials and solutions for a later time. Up to fifteen minutes in total will be scheduled for persons requesting to speak. Three minutes will be allotted for individual requests and five minutes will be allotted for group requests. If we receive more requests than the allotted time permits, those requests may be scheduled for the next board meeting. Your concerns may be submitted in writing to the principal's office for distribution to the Governing Board at any time.

8. Closed Session - The Board may vote to enter a Closed Session to discuss topics allowable under the Utah State Open Meetings' law.
- None

○ John Bakken moved to adjourn the meeting
○ Nick Vienneau seconded the motion
○ Motion approved unanimously